**YOUNG LEADERS APPLICATION AND PROGRAM DESCRIPTION**

**Overview**

Nurses bring a unique, important perspective to healthcare, but not enough nurses are in important leadership positions to address Arkansas’ significant health care challenges. The Arkansas Center for Nursing, Inc. is now accepting applications from nursing students who want to change that dynamic.

The Young Leaders program will provide the BSN student the opportunity to explore the leadership role of the Registered Nurse, in a selected setting, under the mentorship of a nurse leader. This program will integrate concepts from Quality Safety Education in Nursing and the landmark Institute of Medicine (IOM) report: *The Future of Nursing: Leading Change, Advancing Health.*

This nursing leadership experience is being offered to student nurses in their junior or senior year of a baccalaureate program and will provide opportunities to explore various aspects of leadership in nursing. These experiences will go outside the classroom, beyond the bedside, and offer chances to work with nurse researchers, educators, clinicians and/or leaders.

The program participation begins in June 2019 and requires a minimum of 3 meetings commitment over 8 weeks, to be scheduled between the selected student and assigned mentor. A nurse mentor will guide the experience. The goal of this program is to provide the student an opportunity to create or participate in a quality improvement or leadership project. The student will work with the nurse mentor on an agreed upon project. The student will present the project at the Arkansas Center for Nursing’s Annual Membership Meeting in the Fall of 2019.

Upon the successful completion of the Young Leaders Program, students will receive a $1,000 stipend to be spent toward their educational expenses.

**Application Timeline**

**Application materials are due May 1, 2019.** You will receive written notification regarding a decision by **June 1, 2019**.

**Application Forms:**

It is the applicant’s responsibility to ensure that all application materials are turned in by the deadline. The required materials include the following:

* Application form
* Resume with GPA
* Faculty reference form

**YOUNG LEADER APPLICATION – 2019**

The selection committee will not review incomplete applications.

|  |  |
| --- | --- |
| **Name** | Click or tap here to enter text. |
| **School** | Click or tap here to enter text. |
| **Expected Graduation** | Click or tap here to enter text. |
| **City of Residence** | Click or tap here to enter text. |
| **Email address** | Click or tap here to enter text. |
| **Telephone** | Click or tap here to enter text. |
| **Have you satisfactorily completed your nursing coursework through the junior level?** | [ ] Yes[ ] No  |
| **Which area of leadership interests you the most?** | [ ]  Education[ ]  Research[ ]  Direct Patient Care[ ]  Administration/ Management |

**LEADERSHIP INTERESTS AND QUALITIES**

|  |
| --- |
| **Briefly explain a topic from your area of interest that you would like to explore. (examples: The use of simulation in nursing education; or a quality improvement project/idea for direct patient care)** |
| Click or tap here to enter text. |
| **Briefly describe your leadership experience and skills. What makes you a leader among your classmates/peers?**  |
| Click or tap here to enter text. |

**YOUNG LEADERS PROGRAM**

**FACULTY REFERENCE/EVALUATION FORM**

|  |  |
| --- | --- |
| **Student Name:** | Click or tap here to enter text. |
| Based on your experience with the student in the classroom or clinical setting, please evaluate the student on the following items using the appropriate descriptor. |
| **Work Skills** | Very Good | Good | Average | Below Average |
| Organizational skills | [ ]  | [ ]  | [ ]  | [ ]  |
| Technical skills | [ ]  | [ ]  | [ ]  | [ ]  |
| Communication skills | [ ]  | [ ]  | [ ]  | [ ]  |
| **Attitude Towards Work** |  |  |  |  |
| Attitude toward learning new skills | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to adjust to new situations | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to work with others | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to work independently | [ ]  | [ ]  | [ ]  | [ ]  |
| **Personal Qualities** |  |  |  |  |
| Integrity | [ ]  | [ ]  | [ ]  | [ ]  |
| Attendance | [ ]  | [ ]  | [ ]  | [ ]  |
| Appearance | [ ]  | [ ]  | [ ]  | [ ]  |
| Capacity for future leadership | [ ]  | [ ]  | [ ]  | [ ]  |
| What are the applicant’s strengths? |  |
| Click or tap here to enter text. |
| What areas need further improvement? |  |
| Click or tap here to enter text. |
| What is your overall evaluation of this student compared to others at the same level in your program? |
| Click or tap here to enter text. |
| Additional comments/concerns: |  |
| Click or tap here to enter text. |
| Faculty Name & Title: | Click or tap here to enter text. |
| Signature & Date |  |